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Public Notice of Competition

Opening of the International Selection Competition Procedure for hiring a Doctorate in the Principal Researcher category, in the Scientific Area of Architecture, Urbanism or Design for the Research Centre in Architecture, Urbanism and Design — CIAUD.

Following the signing of the Program Contract (Reference UIDP/04008/2020), on February 28, 2020, pursuant to paragraph 1 of article 45 of Decree-Law no. 63/2019, of 16 May, in conjunction with the R&D Units Pluriannual Evaluation and Financing Regulation, with no. 503/2017, of September 26, within the scope of the programmatic funding allocated to CIAUD/FA-ULisboa, through the R&D Units evaluation process 2017/2018 of the Foundation for Science and Technology, IP (FCT), with the reference UIDP/04008/2020, the President of the Lisbon School of Architecture of the Universidade de Lisboa, PhD Carlos Francisco Lucas Dias Coelho, makes public that, for his order of November 19, 2020, it is open for a period of 20 working days from the day immediately following that of publication in the Official Journal of the Portuguese Republic (Diário da República), an international selection competition for the hiring of a Principal Researcher, for the exercise of functions in the Scientific Area of Architecture, Urbanism or Design of the Research Centre in Architecture, Urbanism and Design - CIAUD.

In terms of the Work Plan, the Principal Researcher must perform scientific activities within the scope of the CIAUD Research Lines, namely through participation in the design and development of research programs; design, coordination and execution of research and development projects; production of scientific articles, book chapters and books of national and international character; promotion of applications for national and international projects; development of training actions within the scope of scientific research and development methodology; monitoring the research work carried out by the fellowships, the research interns and the research assistants and participating in their training; guidance and participation in the institution's training programs; collaboration in teaching activities within the scope of FA-ULisboa, under the terms of point e) of article 7 of Decree-Law 57/2016, of August 29, in its current wording.

1 - Applicable Legislation: a) Decree-Law no. 57/2016, of August 29, which approves a regime for hiring PhDs aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), in the form which was conferred by Law No. 57/2017, of July 19, taking into account the provisions of Regulatory Decree No. 11-A / 2017, of December 29. b) General Law of Labor in Public Functions (LTFP), approved in annex to Law No. 35/2014, of June 20, and respective amendments. c) Annex I of Decree-Law No. 124/99, of April 20.

2 – Jury: According to article 13 of RJEC, the jury of the competition is composed by:

President: Full Professor Fernando José Carneiro Moreira da Silva, Lisbon School of Architecture, Universidade de Lisboa;

Member: Associate Professor with Aggregation Rita Assoreira Almendra, Lisbon School of Architecture, Universidade de Lisboa;

Member: Associate Professor David Sousa Vale, Lisbon School of Architecture, Universidade de Lisboa;

Alternate: Associate Professor with Aggregation Francisco Santos Rebelo, Lisbon School of Architecture, Universidade de Lisboa;

Alternate: Associate Professor Hugo José Abranches Teixeira Lopes Farias, Lisbon School of Architecture, Universidade de Lisboa.

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- 3 Workplace: The workplace is situated at the Lisbon School of Architecture, Rua Sá Nogueira, Campus Universitário do Alto da Ajuda, 1349-063, Lisboa.
- 4 Monthly maintenance allowance: 1st remuneration position of the Principal Researcher category, (index 220), on an exclusive dedication basis, without qualification or aggregation, between levels 61 and 62 of the single remuneration table, approved by Ordinance No. 1553-C / 2008, of December 31, with the updates of the Law-decree nr 10-B / 2020, of March 20, which corresponds to the monthly allowance of 3,611.83 € (three thousand six hundred and eleven euros and eighty three cents).
- 5 Termination of the Competition: The competition ends with the filling of the vacancy object of this notice; when it cannot be filled due to the absence of candidates or admissible candidates; or even in the face of a supervening change in circumstances, duly substantiated. 6 Term:
- a) Hiring is done in the form of an employment contract in public functions for a fixed term, under the General Labor Law in Public Functions (LGTFP), for a period of three years, renewable for a period of one year, unless, and without prejudice to other legally foreseen reasons for termination or extinction, the scientific body of the contracting institution proposes its termination based on an unfavorable assessment of the work carried out by the researcher, under the terms of the regulations in force in the contracting institution, which must be communicated to the interested party up to 90 days before the term of the contract; b) The maximum duration of this contract, including its renewal, is entirely dependent on the term of the Program Contract (Reference UIDP/04008/2020), which is at its base, and may never exceed its duration.
- 7 Admission Requirements: National, foreign and stateless candidates who hold a PhD Degree in Architecture, Urbanism or Design, and who are holders of a scientific and professional relevant curriculum may apply to the competition, having at least three years of professional experience in the area, achieved after obtaining the PhD degree, or have been approved in public qualification or aggregation examinations.
- 7.1 Other requirements: Individuals who are researchers with responsibility in project(s) obtained in a competitive financing program.
- 8 Formalization of Applications:
- 8.1. Applications are formalized by means of a request, a standard form, made available on the platform at https://www.fa.ulisboa.pt/concursos/, addressed to the President of FA-ULisboa, containing: identification of this notice; full name, date and place of birth, nationality and postal and electronic address; number and date of identity card, Citizen Card, or civil identification number; Tax Identification Number; profession; residence and contact address, including email address and telephone contact; indication of the category and institution where the candidate provides services, when applicable; indication of the degrees held by the candidate; declaration that the elements or facts contained in the application are true.
- 8.2. In the application, the candidate must indicate his / her consent so that communications and notifications under this tender procedure can take place by email, to the email address indicated in the application.
- 8.3. The application is accompanied by documents proving the conditions set out in point 7 for admission to this competition, namely:
- a) Copy of certificate or diploma. If the candidate ordained in an eligible place has obtained the degree of Doctor abroad, equivalence, recognition or registration of the degree of Doctor must be obtained by the final date of the period granted conclusion of the contract;





- b) Detailed curriculum vitae, which must include a document that objectively highlights the number of citations to the publications indicated in the curriculum and an explanation of the method used for counting, in sufficient detail for the jury to reproduce the procedure. The candidate must provide the form of identification of the name to be searched;
- c) A copy of five publications representative of the curriculum. This selection must be accompanied by a brief justified description in which the candidate explains his/her contribution.
- 8.4. The application must also be accompanied by the following documents:
- a) A scientific project that will support a future mission letter and that should include a proposed work plan, in Portuguese or English (with a maximum of 3,000 words) that the candidate intends to develop during the first five years of his/her activity as Principal Researcher, explaining how he/she can contribute to the progress and development of the scientific area in which the competition is open in the scientific and cooperation with society aspects;
- b) A letter of introduction, in Portuguese or English, in which the current research interests and the way in which they contribute to the development of the objectives and mission of the CIAUD are presented (maximum 600 words).
- c) Any other elements that the candidate considers relevant.
- 8.5. The documents referred to in 8.1, 8.3 and 8.4 must be sent in PDF format, and submitted on the platform available at https://www.fa.ulisboa.pt/concursos/, with dispatch until 11:59 pm of the last day of the competition opening deadline, after publication of this Notice in Diário da República, on the Public Employment Exchange and on the websites of the contracting institution and FCT, IP, in Portuguese and English.
- 8.6. A candidate, based on the impossibility or technical difficulty in submitting on the aforementioned platform any of the documents referred to in 8.1, 8.3 and 8.4, can deliver them in physical form, respecting the aforementioned date; sending them by registered mail with acknowledgment of receipt to the postal address: Faculdade de Arquitetura, Rua Sá Nogueira, Alto da Ajuda University Campus, 1349-063 Lisbon, addressed to the Human Resources Department; or alternatively, hand-deliver to the FA-ULisboa Expedient Service, from 9:30 am to 12:00 pm and from 1:00 pm to 4:30 pm; If the candidate's justification for the delivery of documents only in physical format is not accepted, the President of the jury grants the candidate a period of 5 working days to present them also in digital format.
- 8.7. The application and documents can be submitted in Portuguese or English. Candidates who pass the interview phase must demonstrate, in the interview, written and spoken command of the Portuguese and English languages.
- 9 Exclusion of Candidates: By decision of the President of the Lisbon School of Architecture, candidates who do not comply with the provisions of section 8 are not admitted to the competition, being excluded outright candidates who do not submit the application using the standard form, or do not submit all the documents referred to in paragraphs 8.3 and 8.4, or who submit them in an unreadable, incorrectly filled out, or invalid form. Failure to comply with the deadline for submission of the application determines the exclusion of the application.

The President of the Lisbon School of Architecture also has the option of requiring any candidate, in case of doubt and for the purposes of your admission to the competition, the presentation of supporting documents for the respective declarations.

The exclusion decision is communicated to the candidates by email, for the purpose of holding the hearing of interested parties.



- 10 Selection Process: Under the terms of article 5 of the RJEC, the selection is made through the evaluation of the scientific and curricular path of the candidates, according to the criteria set out in point 11 of this Notice, and a Selection Interview that will focus on the suitability of the candidate's profile to the requirements of this competition. The jury will select for interview the 5 candidates who obtained the highest classification in the first phase. In the event of a tie, the decision of the tie will rest with the President of the jury.
- 11 Evaluation Criteria: Evaluation criteria are those contained in this issue, giving particular relevance to the curriculum vitae, the proposed work plan and the scientific contributions in the area of Architecture, Urbanism and Design. In this competition, it is particularly valued the scientific production of the candidates in the areas of: Architecture; Urbanism; Design; Ergonomics; Teaching; Research. The evaluation will result from the following criteria:
- 11.1 Scientific quality of the work plan, which was given a weighting factor of 30%, considering: i. Relevance and quality of the work plan proposed for the Research Center in Architecture, Urbanism and Design (CIAUD / FA-ULisboa); ii. Contribution to the development and evolution in the areas: Architecture; Urbanism; Design; Ergonomics; Teaching; Research. 11.2 Quality of the scientific production, which was given a weighting factor of 25% considering: i. Scientific publications with peer review, with special relevance in international publications, namely books, book chapters, articles in scientific journals and in international conference proceedings of which the candidate was the author or coauthor; ii. Communications at scientific events, especially at an international level.
- 11.3 Research activities, which were given a weighting factor of 25% considering: i. Recognition by the international scientific community, namely: - Research awards; - Editorial activities in scientific journals and participation in editorial bodies of scientific journals; -Coordination and participation in program commissions for scientific events; - Conducting lectures by invitation at scientific meetings or other institutions; - Participation in project and article evaluation functions; - Participation in academic juries; ii. Coordination and participation in scientific projects, especially international and in the area for which the tender is open, financed on a competitive basis by public funds, through national or international agencies, or financed by companies. In assessing quality, account should be taken of the obtained funding, the role played in the project (for example, principal researcher, guest consultant, participant), the degree of demand for the tender, the evaluations of the carried out projects and prototypes, in particular if they followed up on products or services; iii. Stimulation of scientific activity, taking into account the ability of coordination and leadership of research teams demonstrated by the candidate. iv. Monitoring and orientation of students, interns and research fellows, namely guidance on post-doctoral work, doctoral projects, master's theses and undergraduate students, interns and research fellows, taking into account the number, quality, and scientific impact in the area of Architecture, Urbanism or Design; v. Design, execution and development of professional training and lifelong training actions; vi. Provision of services and consultancy integrated in the institutional mission; vii. Authorship and co-authorship of patents, registrations of ownership of intellectual property rights.
- 11.4 Activities of extension and dissemination of knowledge, which were given a weighting factor of 10% considering: i. Publications for scientific dissemination and with social impact; ii. Services to the scientific community and society, namely organization of congresses and conferences; iii. Participations in the media.
- 11.5 Contribution to science program management activities, which was given a weighting factor of 10% considering: i. Positions in organs of the university, of the school, or research

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- unit; ii. Positions in scientific organizations with international recognition; iii. Support experience in non-governmental organizations; iv. Participation in academic juries outside the institution.
- 12 Additional Elements: The jury, whenever deemed necessary, may ask the candidate to present additional documents proving the candidate's statements, which are relevant to the analysis and classification of his / her application.
- 13 Classification of Candidates:
- 13.1. Each member of the jury assigns a classification to each of the candidates in each evaluation criterion, on a scale of 0-100, proceeding with the ordering of the candidates according to the respective final classification, constituted by the sum of the partial classifications attributed to each evaluation criterion, and taking into account the weighting attributed to each parameter.
- 13.2. Candidates are ranked using the successive voting method set out in paragraph 3 and following of article 20 of the ULisboa General Tender Rules, published by Order no. 2307/2015, on March 5.
- 13.3. The jury deliberates by an absolute majority, with no abstentions.
- 13.4. The final classification of each candidate is the one that corresponds to their ranking resulting from the application of the method referred to in point 13.2.
- 13.5. Minutes are drawn up of the jury meetings, which contain a summary of what happened, as well as the votes cast by each of the members and the respective reasons, being provided to the candidates whenever requested.
- 14 Homologation: The final decision of the jury is homologated by the President of FA-ULisboa, under the powers delegated by paragraph f) of Ministerial Order no. 5018/2020, of April 27, published in the DR, 2nd series, no. 82, of April 27, which also confers competence to the President of FA-ULisboa for the execution of the respective contract.
- 15 False Statements: False statements made by candidates will be punished under the terms of the law.
- 16 Publication of the Final Classification List: The list of admitted and excluded candidates as well as the final classification list are posted at the facilities located at Rua Sá Nogueira, Alto da Ajuda University Campus, publicized on the website of the Lisbon School of Architecture, candidates being notified by email with receipt of delivery of the notification, without prejudice to the provisions of articles 110 to 114 of the Code of Administrative Procedure.
- 17 Prior Hearing: After being notified, candidates have 10 working days to comment. Within ninety days, counting from the deadline for the submission of applications, the jury's final decisions are rendered.
- 18 Final Provisions:
- 18.1. The present competition is exclusively intended to fill the vacancy indicated and may be terminated until the final ranking list of candidates is approved and expires with the respective occupation of the position on offer.
- 18.2. The Lisbon School of Architecture actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempt of any duty due, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

- 18.3. Pursuant to Decree-Law no. 29/2001, of February 3, the candidate with a disability has a preference for equal classification, which prevails over any other legal preference. Candidates must declare on the application form, under honor, the respective degree of disability, the type of disability and the means of communication (expression) to be used in the selection process, under the terms of the aforementioned diploma.
- 18.4. The signing of the contract resulting from this procedure is subject to the acceptance of the charges arising from it as eligible for financing, by the FCT, and the conclusion of the respective addendum to the program contract between the FA and FCT. Lisbon School of Architecture, November 29, 2020

The President of the Lisbon School of Architecture

Carlos Francisco Lucas Dias Coelho, PhD
(Full Professor)

Annex

Guidelines for preparing the work plan (max. 3000 words).

The work plan should state the research development strategy that the candidate proposes, taking into account his/her contribution to the Research Center in Architecture, Urbanism and Design (CIAUD / FA-ULisboa) and explaining its relevance for the development of one or more of the scientific domains referred to in this notice (Architecture; Urbanism; Design; Ergonomics; Teaching; Research). In this sense, scientific-methodological proposals that focus on the following aspects must be presented:

- 1. Research themes to be developed and deepened; 2. Provision of publication outputs, namely scientific articles, book chapters and/or books of national and international character;
- 3. Strategies to strengthen the center's internationalization, namely through international publications, participation in international Programs and Networks, among others; 4. Fundraising strategies; 5. Contributions to the training of junior researchers, namely through training actions within the scope of scientific research and development methodology, thematic workshops, among others; 6. Dissemination and social impact of the research, for example through mechanisms of dissemination in the media, production of informative material for communication of results in printed and/or digital support, preparation of reports and working documents in open access.