

## **PUBLIC NOTICE**

The Lisbon School of Architecture (FA) of the Universidade de Lisboa (ULisboa) declares that an international recruitment competition is open for a period of 30 working days from the immediate first working day following the one of the publication of this public notice in the *Diário da República* (Portuguese Official Journal), in the form of an employment contract in public functions. This competition is for 3 (three) positions of Assistant Professors in the disciplinary areas of Architecture and Urbanism of the Lisbon School of Architecture of the Universidade de Lisboa. This competition procedure follows the guidelines established under the terms of articles 37 to 51, 61 and 62-A of the Statute of the University Teaching Career (hereinafter 'ECDU'), republished by the Decree-Law no. 205/2009 of 31 August, and amended by Law No. 8/2010 of 13 May, and additional applicable legislation, namely the 'Regulamento geral de concursos para recrutamento de professores catedráticos, associados e auxiliares da Universidade de Lisboa,' approved by a rectory dispatch dated 16 February 16, 2015, and published by Dispatch no. 2307/2015, in *Diário da República*, 2nd series, no. 45, of 5 March (hereinafter 'Regulamento').

The recruited candidates will enter into a public service employment contract for an indefinite period, in the category for which this competition has been opened, with a probationary period of five years. The competition is particularly aimed at Ph.D. graduates of high research potential and ability who wish to enter at the base of the university teaching career.

In accordance to paragraph h), of article 9 of the Portuguese Constitution, the Portuguese Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women in the access to employment and career development, and takes scrupulous measures to avoid every form of discrimination, in accordance to the joint dispatch no. 373/2000, of 31 March, of the Minister of State Reform and Public Administration and the Minister for Equality.

As such, no candidate can be privileged, benefited, impaired, or deprived of any right or exemption from any duty, namely given his/her ancestry, age, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, diminished work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union affiliation.

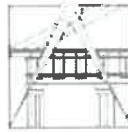
In accordance with articles 37 to 51 of the ECDU, and additionally applicable legislation, and in compliance with article 8 of the Regulamento, the subsequent requirements must be followed:

### **I – Authorization dispatch**

This opening of this competition was authorized through a dispatch from the Rector of the Universidade de Lisboa, Professor Doctor António Manuel da Cruz Serra, of 2 October 2021, issued after the cumulative confirmation of the following requisites:

- a) Existence of adequate budget responsibility;
- b) That the vacancies opened by this public notice are foreseen and not occupied in the personnel map of the Lisbon School of Architecture (FA), and their holders shall perform the teaching and research activities attributed to an Assistant Professor in the 1st cycle Architecture Course Unit Group and in the 1st cycle Urbanism Course Unit Group of the subject areas for which the competition is open, and be integrated in the research unit Centre for Research in Architecture, Urbanism and Design (CIAUD), which is statutorily part of the Lisbon School of Architecture of the Universidade de Lisboa.

10/10



## **II – Workplace**

Lisbon School of Architecture of the Universidade de Lisboa, located in Rua Sá Nogueira, Campus Universitário do Alto da Ajuda, 1349-063 Lisbon.

## **III – Competition admission requirements**

1) Candidates must be holders of a doctoral degree, in compliance with article 41 A of the ECDU.

1.1) Holders of a doctoral degree obtained in foreign higher education institutions must have recognition of that degree in accordance to Decree-Law no. 66/2018, of 16 August.

1.2) The recognition of the doctoral degree, mentioned in the point above, must be obtained up to the last day of the established deadline to sign the contract, in case the candidate ranked in the eligible place has obtained the doctoral degree abroad.

2) Candidates must possess mastery of the Portuguese language, written and spoken.

2.1) Candidates with foreign nationality, except those from Portuguese-speaking countries, must demonstrate their fluency in spoken and written Portuguese at the common reference level B1. This requirement must be officially recognized through a certificate or diploma of communicative competence in Portuguese language from the Common European Framework of Reference for Languages of the Council of Europe.

2.2) The candidate must hold the requisite mentioned in 2.1 up to the last day of the established deadline to sign the contract, when applicable.

3) Candidates will be immediately excluded from the present competition who, by the deadline and in the place and form established in item VIII of this public notice, fail to deliver any of the documents required in item IX of this same public notice, which shall be subject to analysis and decision by the President of the FA, prior to the deliberation on absolute merit.

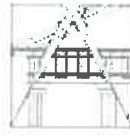
4) Candidates will also be excluded from the competition, even if they are approved and ordered in the final ranking list of the present competition in a place that allows them to fill the work positions in the competition, who, after being requested to present, under the terms of chapter VI of the Regulamento, documents proving that they meet the legally required conditions to establish a legal relationship for an indefinite period with the Lisbon School of Architecture of the Universidade de Lisboa, or unjustifiably fail to submit them within the deadline set for their delivery or, having presented them, the documents submitted prove to be inadequate, false, or invalid.

## **IV – Requirements for approval in absolute merit**

1) The admission of candidates in absolute merit depends on the fulfilment of the following criteria, cumulatively:

a) Holding a doctoral degree in Architecture or Urbanism, or in a field of knowledge that is relevant for the disciplinary areas for which the competition is open, and having a global curriculum that the jury believes contains scientific merit, research ability, and value of the previously developed pedagogical activity, compatible with one of the disciplinary areas for which the competition is open and adequate to the respective rank of Assistant Professor, under the terms of article 10 of chapter III of the Regulamento;

b) Presenting a pedagogical project for a course unit or units of the Group of Architecture Course Units of the 1st cycle or the Group of Urbanism Course Units of the 1st cycle, in the disciplinary areas for which the competition is open. This project, as a critical synthesis, should emphasize the



necessary capabilities for the adequate exercise of the Assistant Professor functions in the disciplinary areas of the competition; and

c) presenting a scientific project that emphasizes the necessary capabilities to develop autonomous research within the scope of the disciplinary areas of the competition and that is unequivocally supported by the candidate's previous work.

2) A candidate is considered approved in absolute merit when s/he is approved by absolute majority of the voting jury members, in a justified nominal voting, in which no abstention is admitted.

#### **V – Evaluation and ranking parameters in relative merit, respective weighting, and final valuation system**

Once candidates approved in absolute merit have been identified, definitively, the respective evaluation and ranking in relative merit will take place. The selection method is a curricular evaluation, under the terms of no. 6 of article 50 of the ECDU, and of no. 4 of article 5, and of no. 11 of the Regulamento, and based on the ranking criteria, respective weighting, and final valuation system indicated in the present public notice. The evaluation of each Jury member regarding the candidates' relative merit directed towards their ranking is based on the weighted sum of the scores attributed to the following evaluation criteria, on a scale of 0-100 (0 being the minimum and 100 the maximum).

The candidates' ranking criteria consider the following: their scientific performance, pedagogical capability, and other relevant activities to the mission of the higher education institution carried out by the candidate, as well as the pedagogical and scientific projects presented compatible with the disciplinary areas for which the competition is open, and adequate to the category of Assistant Professor.

The following overall breakdown of weighting is given to the ranking criteria:

- A. Scientific Performance (DC) - 25%;
- B. Pedagogical Capacity (CP) - 20%;
- C. Other activities relevant to the mission of the Higher Education Institution (OAR) - 15%;
- D. Scientific Project (PC) - 20%
- E. Pedagogical Project (PP) - 20%.

In each of the criteria, the following parameters will be evaluated:

a) Scientific Performance (DC) – 25%, based on the analysis of five works included in the candidate's Curriculum Vitae, selected by the candidate as being most representative of his/her written scientific production, namely concerning his/her contribution to the development and advancement of the Disciplinary Areas, and of his/her experience in applied research within the scope of Architecture Project and Urbanism Project, being also considered other factors, such as: the participation in research projects within the scope of Architecture and Urbanism (with a clear explanation of the functions assumed therein and the type of activities developed), the recognition from the scientific, academic, and artistic community (accolades, participation in committees, editorial functions, jury panels), considering research related to the group of course units of the disciplinary areas for which the competition is open, taking into account its relevance, quality, and diversity.

b) Pedagogical Capacity (CP) – 20%, taking into account, namely, the analysis of the candidate's previous pedagogical practice, including, among other factors, the teaching service provided, programmatic content produced, guidance, and supervision of students, considering the teaching work in Course Units within the scope of the Group of Course Units of the Disciplinary Areas for which this competition is open or equivalent.



c) Other activities relevant to the mission of the Higher Education Institution (OAR) – 15% – performance in other activities relevant to the mission of the education institutions that have been developed by the candidate, being considered relevant for the execution of the position for which the competition is open, namely, the professional non-academic activity of Architecture and/or Urbanism Project development, of conception and production linked to Architecture and Urbanism, the activity of knowledge transfer, service provision and consulting, and other services to the scientific community and society, the participation in editorial activities of national and international journals relevant to the disciplinary areas.

d) Scientific Project (PC) – 20% – A scientific project that the candidate proposes to develop for a temporal horizon of 3 years, including the research and its dissemination, according to the parameters established by the Scientific Council, included in the application platform on the Lisbon School of Architecture of ULisboa's website.

e) Pedagogical Project (PP) – 20% – A pedagogical project that the candidate proposes to develop aiming at a critical analysis about a Course Unit or Units of the Groups of Course Units of the Disciplinary Areas for which the competition is open, according to the parameters established by the Scientific Council, included in the application platform on the Lisbon School of Architecture of ULisboa's website.

In the process of ranking each candidate applying for the competition, each Jury member will rank the candidates by decreasing order of merit, and it is based on their ordered list of candidates that each Jury member participates in the voting process, in which no ex-aequo rankings are allowed. The Jury votes initially for the first place, then for the second place, and so on, until the ranking of all candidates admitted for the competition and previously approved in absolute merit is complete. In each voting round, the decisions are made by absolute majority of votes and the methodology for the ranking of the candidates is the one explicit in no. 5 of article 20 of the Regulamento, complying with the provisions of article 17 of the Regulamento. Following the application of the evaluation and ranking criteria, the Jury proceeds to elaborate a single ranking list of the candidates.

#### **VI – Preferential parameters**

In case of a tie in the preparation of the individual ranking list of each Jury member, the candidate with the most relevant curriculum regarding teaching and research experience within the scope of Architecture and Urbanism will be selected. The preferential parameters will only to be used in the case of a tie in the individual ranking list of each Jury member, presented for voting.

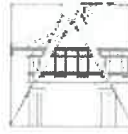
#### **VII – Public hearings and supplementary documentation**

1) The Jury will deliberate in the first meeting about the need to hold public hearings for all candidates approved in absolute merit, which are exclusively destined to clarify questions pertaining to the contents of the documents presented by the candidates, in accordance to no. 4, paragraph b), of article 50 of the ECDU.

2) Having decided on the need to proceed with public hearings, these will take place between the 15th and the 30th subsequent days to the evaluation meeting held by the Jury for the admission of the candidates in absolute merit, and all candidates shall be informed at least five days in advance about the date and place of the mentioned public hearings.

3) The public hearings may be carried out via videoconference, for which the Jury must ensure that these happen in equal circumstances for all candidates approved in absolute merit.

4) The Jury may still request candidates to provide supplementary documentation related to the submitted Curriculum Vitae, in accordance to no. 4, paragraph a), of article 50 of the ECDU.



DC/11

### VIII – Submission of applications

Applications must be submitted through the FA electronic platform available at <http://www.fa.ulisboa.pt/concursos/>, until 23h59m of the 30th working day after the publication of this public notice in the *Diário da República*.

### IX – Application formalization

The application should be accompanied by a filled out form, referred to in article 33 of the Regulamento, as well as the additional documents detailed below, **under penalty of exclusion**:

a) The application form available through the link: <http://www.fa.ulisboa.pt/concursos/>, requesting the acceptance of the application and including the candidate's complete identification, address, telephone number, and current work situation. The candidate must manifest his/her consent for all communications in the context of the competition procedure to occur via electronic mail, providing it for that purpose.

b) The candidate's Curriculum Vitae in PDF format, containing the scientific activities (DC), pedagogical activities (CP), and other activities relevant to the mission of the higher education institution (OAR) carried out by the candidate, taking into consideration the evaluation and ranking criteria and preferred parameters mentioned in chapters V and VI of this public notice. This CV must be imperatively organized according to the notice's criteria (including in terms of their nomenclature and numbering), being mandatory to present each of the parts being evaluated (scientific – DC, pedagogic – CP, other activities – OAR) with an introduction text (not exceeding 1000 words) that explains the framing of the activities and their contribution to the disciplinary areas.

c) Five published scientific works, in PDF format, referred to in paragraph a) of chapter V, one of which must be the doctoral thesis, so that the Jury may proceed to the evaluation of the adequacy to the competition's disciplinary areas.

The candidate should include and highlight in his/her Curriculum Vitae the works considered most representative, particularly concerning their contribution to the development and evolution of the Disciplinary Areas and the respective Groups of Course Units;

d) A Scientific Project, in PDF format, that the candidate proposes to develop for a temporal horizon of 3 years, including the research and its dissemination, according to the parameters established by the Scientific Council, included in the application platform on the Lisbon School of Architecture of ULisboa's website;

e) A Pedagogical Project, in PDF format, that the candidate proposes to develop aiming at a critical analysis about a Course Unit or Units of the Groups of Course Units of the Disciplinary Areas for which the competition is open, according to the parameters established by the Scientific Council, included in the application platform on the Lisbon School of Architecture of ULisboa's website;

The candidates who place in the first 3 positions of the final unitary ranking list must deliver to the Human Resources Unit, as mentioned in the declaration drawn under word of honour included in the application form, the evidentiary documents that proof that they gather the legally necessary conditions for the for the establishment of a legal relationship of public employment for an indefinite period of time with the Lisbon School of Architecture (FA) of the Universidade de Lisboa, within the non-extendable deadline of 10 working days, counted from the date in which the candidate is notified to proceed with the mentioned delivery, as established in article 26 of the Regulamento.



### **X – Language**

The documents that constitute the application must be submitted in Portuguese or English language.

### **XI. Jury composition**

In accordance to the dispositions of articles 45 and 46 of the ECDU, and article 14 of the Regulamento, the Jury is composed by the following members:

President: Rector of the Universidade de Lisboa

Jury members:

Doctor Maria Teresa Saraiva Pires da Fonseca Dias da Fonseca, Associate Professor with Habilitation from the Porto School of Architecture of the University of Porto;

Doctor Fernando Manuel Brandão Alves, Associate Professor with Habilitation from the Faculty of Engineering of the University of Porto;

Doctor Jorge Manuel Simão Alves Correia, Associate Professor with Habilitation from the School of Architecture, Art and Design from the University of Minho;

Doctor João Mendes Ribeiro, Associate Professor from the Faculty of Sciences and Technology of the University of Coimbra;

Doctor José Manuel Aguiar Portela da Costa, Associate Professor with Habilitation from the Lisbon School of Architecture of the Universidade de Lisboa;

Doctor João Pedro Teixeira de Abreu Costa, Associate Professor with Habilitation from the Lisbon School of Architecture of the Universidade de Lisboa.

19 October 2021.

The President of the Lisbon School of Architecture,

Professor Doctor Carlos Francisco Lucas Dias Coelho