



**AVISO**

**PUBLIC NOTICE OF THE OPENING OF AN INTERNATIONAL SELECTION COMPETITION PROCEDURE FOR THE HIRING OF A DOCTORATE HOLDER, UNDER THE ARTICLE 23 OF DECREE-LAW No. 57/2016, OF AUGUST 29<sup>TH</sup>, AS AMENDED BY LAW 57/2017, OF JULY 19<sup>TH</sup> AND COMPLEMENTARY LEGISLATION**

1. Upon the meeting of the Management Council of the Lisbon School of Architecture of the University of Lisbon, meeting of May 2, 2018, and by order of the Rector of July 31<sup>th</sup> of 2018, it was decided to open an international selection competition for 1 (one) doctorate position, to carry out research activities in the scientific areas of Architecture and Urbanism. The position is for an employment contract in public functions of a fixed term, for a period of 3 (three) years, with the aim of developing a plan of activities and dissemination of knowledge in the field of Ergonomics and Ergodesign, and of contributing to the progress of research in the different aspects of the scientific project.

2. Applicable legislation:

Decree No. 57/2016, of August 29<sup>th</sup>, which approves a doctorate holder's hiring regime aimed at stimulating scientific and technological employment in all areas of knowledge (hereinafter RJEC), as amended by Law 57/2017, of July 19<sup>th</sup>, as well as the Regulatory Decree No. 11-A/2017, of December 29<sup>th</sup>.

Law No. 35/2014, of June 20<sup>th</sup>, General Labour Law in Public Functions (hereinafter LGTF) and its corresponding amendments.

3. In accordance with the 13<sup>th</sup> article of the RJEC, the Jury of the competition is composed as follows:

- Doctor António Modesto da Conceição Nunes, Associate Professor of the Faculty of Fine Arts of the University of Porto;
- Doctor Francisco Maria Mendes de Seíça da Providência Santarém, Associate Professor of the Communication and Arts Department of the University of Aveiro;
- Doctor Teresa Cláudia Magalhães Franqueira Baptista, Associate Professor of the Communication and Arts Department of the University of Aveiro;
- Doctor Francisco dos Santos Rebelo, Associate Professor with Aggregation of the School of Human Kinetics of the University of Lisbon;
- Doctor Rita Assoreira Almendra, Lisbon School of Architecture of the University of Lisbon.

4. The workplace is located at the Lisbon School of Architecture of the University of Lisbon, Rua Sá Nogueira, Pólo Universitário, 1349-063 Lisbon.

5. The monthly remuneration to be attributed is indicated in point no. 1 of article 5 of the Regulatory Decree No. 11-A/2017, of December 29<sup>th</sup>, corresponding to level 33 of the single salary table, approved by Ordinance no. 1553-C/2008, of December 31<sup>st</sup>, corresponding to Euro 2.128,34, notwithstanding the provisions of point no. 3 of article 5 of the Regulatory Decree-Law.

6. In view of the financing mechanism set in place by the applicable legislation for contracts resulting from this competition, the obligation to hire will cease, in case the fellow whose Grant gave rise to this competition does not apply to it.

7. The contract shall cover a period of 3 (three) years, automatically renewable for periods of 1 (one) year up to a maximum period of 6 (six) years unless:

- a) The institution's scientific body proposes to terminate it on the basis of an unfavourable assessment of the work carried out by the doctorate. The assessment must be made in accordance with the contracting School's current Evaluation



Regulation. The decision which must be communicated to the interested party up to 90 days before the expiry of the initial contract or of the renewal in progress;

- b) Are verified any of the causes of extinction foreseen in article 289 of the LGTF;
- c) The public employer or the worker informs in writing, up to 30 days before the end of the contract or the renewal in progress, the will to not renew it, with the consequent termination of the contract.

8. National, foreign and stateless candidates may apply for this competition, provided that they: a) hold a doctorate degree in a field of knowledge that covers the scientific area of Design or related areas; b) or have been recognized the totality of the rights inherent to the degree of Doctor, under the terms of Decree-Law No. 341/2007, of October 12<sup>th</sup>, regulated by Ordinance No. 227/2017, of July 25<sup>th</sup>; or c) have been granted equivalence to or recognition of the degree of Doctor and are still holders of a scientific and professional curriculum that reveals an adequate profile for the activity to be developed, under the terms of Decree-Law No. 283/83, of June 21<sup>st</sup>.

The equivalence, recognition or registration of the doctorate degree must be obtained until the deadline for submission of applications.

9. Application formalization:

9.1. The applications are formalized using a form, available at the following link: [http://www.fa.ulisboa.pt/images/FA/impessos/formcandidatura\\_INVEST.docx](http://www.fa.ulisboa.pt/images/FA/impessos/formcandidatura_INVEST.docx), accompanied by an application letter addressed to Professor João Pardal Monteiro, President of the Lisbon School of Architecture of the University of Lisbon, which includes the identification of this public notice, full name, civil identity card's date and number, tax identification number, date and place of birth, profession, residence and contact address, including electronic mail address and telephone contact.

9.2 The application shall be accompanied by documents proving the conditions laid down in point 8 for admission to this competition, namely:

- a) Copy of certificate or diploma;
- b) PhD thesis or equivalent document(s) that determined the award of this academic degree;
- c) Detailed *curriculum vitae*, structured in accordance with the items in points 13 and 15, highlighting, along with a copy, the work that the candidate considers most relevant to each of the items in points 13 and 15;
- d) Scientific project focused on the theme of 'Ergonomics, Wayfinding and Virtual Reality during emergency situations in complex buildings';
- e) Other documents that the candidate justifies as being relevant to the analysis of the application.

9.3. Applicants should submit the documents referred to in 9.1 and 9.2 in PDF format to the following electronic mail address: until the deadline of the competition, which is set as 30 working days starting from the day after the publication of the present Notice in *Diário da República* (Official Journal). The notice is also available in Portuguese and English languages in *Bolsa de Emprego Público* (Public Employment Service) and in the websites of the contracting institution and FCT, I.P.

In case of impossibility or technical difficulty in sending any of the documents referred in 9.1 and 9.2 by electronic mail, it is possible for an applicant, within the deadline, to deliver them in physical format: a) by registered mail with notice of receipt to: Lisbon School of Architecture of the University of Lisbon, Rua Sá Nogueira – Pólo Universitário da Ajuda, 1349-063 Lisbon; or b) by hand from 9:30 to 12:30 and from 13:30 to 16:30 at the



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Administrative Services of the Lisbon School of Architecture of the University of Lisbon, at the same address.

In the case that the justification of the candidate for the delivery of the documents only in physical format is not accepted, the President of the Jury will grant the candidate a period of 5 working days to present the documents also in digital format.

9.4 The application and the documents may be presented in Portuguese or English language, notwithstanding the President of the Jury, if a member who does not speak the Portuguese language, request that, within a reasonable time, the candidate proceeds with a translation into English language of a document previously submitted in Portuguese language.

10. By decision of the President of the School, candidates who fail to comply with the provisions of point 9 will not be admitted to the competition, namely those who do not submit the application using the form or who do not submit all the documents referred to in points a) to d) of item 9.2, or which presents them illegible, incorrectly filled, or invalid.

In case of doubt and for the purposes of admission to the competition, the President of the School may also request the candidate supporting documents relating to the candidate's statements.

11. Approval in absolute merit:

11.1 The Jury shall deliberate on the candidate's approval or rejection in absolute merit, through a justified nominal voting where no abstentions are admitted.

11.2 Candidates who obtain a favourable vote of more than half of the voting Jury members are considered approved in absolute merit.

11.3 Candidates with a scientific and curricular experience which is relevant to the competition's scientific area(s) will be approved in absolute merit, also considering their suitability for the additional weighting criteria identified in point 15.5.

11.4 An unfavourable vote in absolute merit can still be justified on grounds of failure to fulfil the following circumstance:

- a) If the Scientific Project prepared by the candidate proves to be clearly insufficient and unfitting for the scientific area(s), suffering from serious inaccuracies or not supported by the previous work of the candidate.

12. In accordance to article 5 of the RJEC, the selection is made through the evaluation of the candidate's scientific and curricular experience.

13. The evaluation of the scientific and curricular experience of the candidate focuses on relevance, quality and topicality:

- a) Of the scientific, academic and cultural or artistic production of the last five years considered by the candidate to be most relevant;
- b) Of applied or practice-based research activities developed over the last five years and considered by the candidate as having the greatest impact;
- c) Of activities of extension and dissemination of knowledge developed during the last five years, in particular in the context of promoting the culture and scientific practices considered by the candidate to be of greater relevance;
- d) Of activities linked to management of science and innovation programs, or the experience in observing and monitoring the scientific and technological system or of higher education, in Portugal or abroad.

14. The five-year period referred to in the preceding point may be increased by the Jury, at the request of the candidate, when justified and documented in suspension of scientific activity for socially protected reasons, namely, for reasons of parental leave, severe prolonged illness, and other situations of unavailability for work that are legally protected.



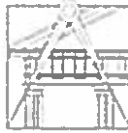
**15. The evaluation criteria is set out in the current point, with the possibility of what is set out in point 15.5, and giving particular emphasis to the *curriculum vitae* and the contributions considered of most relevance by the candidate in the last 5 (five) years:**

**15.1. Quality of the scientific, cultural or artistic production, considered most relevant by the candidate, and that is relevant for the project to be developed, which was given a 50% weighting factor, considering:**

- i) **Scientific publications:** parameter which takes into account books, book chapters, articles in scientific journals and proceedings of international conferences of which the applicant was the author or co-author, considering:
  - Its nature;
  - Its impact;
  - Its scientific/technological level and innovation;
  - Diversity and multidisciplinary;
  - International collaboration;
  - The importance of the contributions to the advancement of the current state of knowledge;
  - The importance of the works selected by the candidate as most representative, namely in regards to their contribution to the development and evolution of the scientific area for which the competition is opened.
- ii) **Setting up and reinforcing laboratory settings:** parameter that takes into account the participation and coordination of initiatives by the candidate, which resulted in the setting up or the reinforcement of laboratory infrastructures of experimental and/or computational nature to support research;
- iii) **Recognition by the international scientific community:** parameter that takes into account:
  - Participation in editorial teams of scientific journals;
  - Participation in international research teams;
  - Coordination and participation in programme committees of scientific events;
  - Conducting invited lectures in scientific meetings or in other institutions;
- iv) **Coordination and participation in scientific projects:** parameter that takes into account the participation and coordination of scientific projects by the candidate, subject to competition procedures, considering:
  - The territorial scope and its extent;
  - The importance of the contributions;
  - Innovation and diversity.

**15.2. Activities of applied or practice-based research, considered by the candidate to have the greatest impact, and relevant to the project to be developed; which was given a weighting factor of 20%, considering:**

- i) **Professional training and training throughout life:** parameter that takes into account the participation and coordination of technological training activities aimed at citizens, at companies and at the public sector, considering their nature, technological intensity and achieved results;
- ii) **Provision of services and consultancy integrated in the institutional mission:** parameter that takes into account the participation in activities involving the business community and the public sector, taking into account the type of participation, extent, diversity, technological intensity and innovation.



15.3. Activities of extension and dissemination of knowledge, especially in the context of the promotion of culture and scientific practices, considered by the candidate as being of greater relevance, and pertinent to the project to be developed, which was given a 20% weighting factor, considering;

- i) Publications for scientific and technological dissemination: parameter that takes into account articles in national and international journals and conferences, and in other publications for scientific and technological dissemination, considering their professional and social impact;
- ii) Services to the scientific community and society: parameter that takes into account the participation and coordination of scientific and technological dissemination initiatives, and taking into account the nature and results achieved by them, when carried out together:
  - With the scientific community, namely through the organization of congresses and conferences;
  - With the media;
  - With companies and the public sector.

15.4. Contribution in activities of management of science, technology and innovation programmes, or experience in observing and monitoring the scientific or higher education system in Portugal or abroad, and relevant to the project to be developed, which has been given a weighting factor of 10%, considering:

- i) Undertaking positions at University departments, School departments or at the research unit;
- ii) Other positions: parameter that takes into account the undertaking of positions in national and international scientific organizations.

15.5. In weighing the evaluation criteria listed in paragraphs 15.1 to 15.4 each member of the Jury may consider the following additional parameters, under the following conditions:

15.5.1 Relevance and quality of the proposed scientific project in the scope of Ergonomics, Wayfinding and Virtual Reality during emergency situations in complex buildings;

16. The Jury may decide to select up to 3 (three) candidates, approved in absolute merit, who will be required to hold a session to present the results of their research, following which the Jury members should stimulate an open debate on their content and innovative character. This presentation session does not constitute a selection method and is not rated, aiming merely at obtaining clarifications or explanations of elements contained in the candidates' curricula.

17. When deemed necessary, the Jury may request the candidate to present additional documents substantiating the candidate's statements, which are relevant to the analysis and classification of the application.

18. Assessment of candidates:

18.1. Each member of the Jury assigns a grade to each candidate, based on each evaluation criterion, on a scale of 0-100, ranking the candidates according to their final classification, consisting of the sum of the partial scores assigned for each evaluation criterion, and taking into account the weighting assigned to each parameter.

18.2. Candidates are ranked based on the successive voting method laid down in Article 20 of the ULisboa Competition Regulations.

18.3. The Jury decides by absolute majority, and abstentions are not allowed.

18.4. The final classification of each candidate corresponds to the ranking that results from the application of the method referred to in point 18.2.



19. Minutes are drawn up by the Jury, containing a summary of the meetings, as well as the votes cast by each of the members and their justification. Minutes are made available to candidates whenever requested.
  20. The final decision of the Jury is approved by the Rector. The responsibility for the contracting procedure is of the President or Director of the School.
  21. False statements given by candidates shall be punished in accordance with the law.
  22. The list of admitted and excluded candidates and the final classification's list are posted at the Lisbon School of Architecture of the University of Lisbon, Rua Sá Nogueira - Polo Universitário da Ajuda, 1349-063 Lisbon, and advertised on the electronic page of the FA-ULISBOA: <http://www.fa.ulisboa.pt>. The candidates are notified by electronic mail with receipt of delivery of the notification.
  23. Preliminary hearing and deadline for final decision: after being notified, candidates have 10 working days to present their allegations. The final decision of the Jury is given within 90 days from the deadline for submission of applications.
  24. The present competition is exclusively destined to fill of the indicated vacancy, and is able to be cancelled until the moment of approval of the list with the final classification of the candidates. The competition expires with the filling of the job position being offered.
  25. Non-discrimination and equal access policy: the Lisbon School of Architecture of the University of Lisbon actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, impaired or deprived of any right or exemption from any duty, namely given his/her ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union affiliation.
  26. Under Decree-Law No. 29/2001, of February 3<sup>rd</sup>, the disabled candidate has preference in equal classification, which prevails over any other legal preferences. Candidates must declare on the application form their respective degree of disability, the type of disability and the means of communication or expression to be used in the selection procedure, under the terms of the aforementioned diploma.
  27. The signature of the contract resulting from this procedure is conditional to the acceptance of the eligibility of costs arising therefrom by FCT, as well as to the conclusion of the respective addendum to the contract-program concluded between the IC and FCT.
- 24<sup>th</sup> august of 2018

The President of the Faculty

Doutor João Pardal Monteiro