



PUBLIC NOTICE

The Lisbon School of Architecture (FA) of the Universidade de Lisboa (ULisboa) declares that a selection competition is open for a period of 30 working days from the immediate day of the publication of this public notice in *Diário da República* (Portuguese Official Journal). This competition is for 1 (one) position of Associate Professor in the Disciplinary Area of Urbanism, in the Lisbon School of Architecture of the Universidade de Lisboa, in the form of an employment contract in public functions. This competition procedure follows the guidelines established under the terms of articles 38 to 51, 61 and 62-A of the Statute of the University Teaching Career (hereinafter 'ECDU'), republished by the Decree-Law no. 205/2009 of August 31st, amended by Law No. 8/2010 of May 13th, together with article 77 of Decree-Law 84/2019, of June 28th, which establishes the necessary dispositions for the State Budget of 2019, approved by Law no. 71/2018, of December 31st, and additional applicable legislation, namely the 'Regulamento geral de concursos para recrutamento de professores catedráticos, associados e auxiliares da Universidade de Lisboa,' approved by a rectory dispatch dated February 16th, 2015, and published by Dispatch no. 2307/2015, in *Diário da República*, 2nd series, no. 45, of March 5th (hereinafter 'Regulamento').

In accordance to paragraph h), of article 9 of the Portuguese Constitution, the Portuguese Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women in the access to employment and career development, and takes scrupulous measures to avoid every form of discrimination, in accordance to the joint dispatch no. 373/2000, of March 31st, of the Minister of State Reform and Public Administration and the Minister for Equality.

As such, no candidate can be privileged, benefited, impaired, or deprived of any right or exemption from any duty, namely given his/her ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union affiliation.

In accordance with articles 38 to 51 of the ECDU, together with article 77 do Decree-Law no. 84/2019, of June 28th, and additionally applicable legislations, and in compliance with article 8 of the Regulamento, the subsequent requirements must be followed:

I. Authorization Order from the Rector

This competition was authorized by means of the Dispatch dating December 9th, 2019, from the Rector of the Universidade de Lisboa, issued after confirmation of the existence of adequate budget responsibility and that the vacancies opened by this public notice are foreseen and not occupied in the personnel map of the Lisbon School of Architecture (FA).

II. Workplace

Lisbon School of Architecture of the Universidade de Lisboa, located in Rua Sá Nogueira, University Campus of Alto da Ajuda, 1349-063 Lisbon.

III. Competition admission requirements

III.1 - Candidates must be holders of a doctoral degree, for at least 5 (five) years, in compliance with article 41 of the ECDU.

III.2 - Holders of a doctoral degree obtained abroad must have recognition of that degree in accordance to Decree-Law no. 66/2018, of August 16th, and that should be obtained up to the last day of the established deadline to sign the contract.



III.3 - According to no. 2 of article 77 of the Decree-Law no. 84/2019, of June 28th, professors with an indefinite contract with the Universidade de Lisboa and have a minimum of 10 years of seniority in the respective category may be opponents to this procedure for promotion.

III.4 - The non-submission of any of the documents required for the application, within the deadline and in the terms indicated in Chapters VIII and IX of this public notice, determines the non-admission thereof, which shall be subject to analysis and decision by the President of FA prior to deliberation on absolute merit.

III.5 - The fulfilment of the admission and exclusion requirements of candidates is provided for in Chapter VI of the Regulamento.

IV. Requirements for approval in absolute merit

IV.1 - Admission of candidates in absolute merit depends on the fulfilment of the following criteria, cumulatively:

- a) Having a global curriculum in the last 10 (ten) years that the jury believes holds scientific merit, research ability, and value of the previously developed pedagogical activity, compatible with the Disciplinary Area for which the competition is open and adequate to the respective rank of Associate Professor, under the terms of no. 2 of article 10 of the Regulamento;
- b) Holding a doctoral in a field of knowledge or specialization that is relevant for the Disciplinary Area for which the competition is open;
- c) Being author or co-author of at least 5 (five) articles in indexed journals, or books, or book chapters in relevant books in the Disciplinary Area for which the competition is open;
- d) Presenting a Pedagogical Project that emphasizes the necessary capabilities for the adequate exercise of the Associate Professor's functions in the Disciplinary Area for which the competition is open, and that is conclusively and unequivocally supported by the candidate's previous work.

IV.2 - A candidate is considered approved in absolute merit when s/he is approved by absolute majority of the voting jury members, in a justified nominal voting, in which no abstention is admitted.

V. Assessment and classification parameters in relative merit, respective ponderations, and final valuation system

Once candidates approved in absolute merit have been identified, definitively, the respective evaluation and ranking in relative merit will take place. Candidates will be selected through curricular evaluation, under the terms of no. 6 of article 50 of the ECDU, and of no. 4 of article 5, and of no. 11 of the Regulamento, and based on classification, respective ponderations, and final valuation system indicated in the present Public Notice.

The evaluation of each Jury member regarding the candidates' relative merit in regards to their ranking is based on the weighted sum of the scores attributed to the following criteria, in a scale of 0-100 (0 being the minimum and 100 the maximum), or converted to a scale of 0-20 (0 being the minimum and 20 the maximum).

The curriculum of candidates admitted in absolute merit is evaluated in the following aspects: their scientific performance, pedagogical capabilities, and other relevant activities to the mission of the higher education institutions carried out by the candidate, adequate to the position of Associate Professor, as well as the pedagogical project presented by the candidate, giving especial importance to the relevance, quality and timeliness of the Curriculum Vitae of the candidate and to the five academic contributions that are most relevant and with greater impact, selected by the candidate, and highlighted in the curriculum Vitae, in the last 10 (ten years).

The following overall breakdown of weighting is given to the ranking criteria:



- A. Scientific Performance - 35%;
- B. Pedagogical Capacity - 20%;
- C. Other activities relevant to the mission of the University and university management - 15%;
- D. Pedagogical Project - 30%.

In each of the criteria, parameters will be evaluated, which are discriminated as follows:

A. Scientific Performance (35%)

In the component of Scientific Performance, candidates are evaluated considering the following specific criteria:

The analysis of 5 (five) works included in the candidate's Curriculum Vitae, selected by the candidate as being most representative of his/her written scientific production, namely concerning his/her contribution to the development and advancement of the Disciplinary Area of Urbanism, preferably focused on research experience applied in the scope of Urban Project, Planning, and Management. It is considered an evaluative parameter: the evaluation, coordination and participation in research projects within the Disciplinary Area for which the competition is open, taking into account the relevance, quality, and diversity of the projects, and also the recognition from the scientific community, namely, through accolades, participation in committees, editorial functions, jury panels.

B. Pedagogical Capacity (20%)

In the component of Pedagogical Capacity, candidates are evaluated considering the following specific criteria:

The analysis of the candidate's previous pedagogical practice, including programmatic content that was produced, guidance, and supervision of students in Course Units within the Disciplinary Area for which this competition is open.

C. Other activities relevant to the mission of the University (10%) and university management (5%)

In the component of university management and other activities relevant to the mission of the University, candidates are evaluated considering the following specific criteria:

Activities of university management and other activities relevant to the mission of the higher education institutions, including activities of university extension, activities of knowledge transfer, the provision of services and consultancy, urban management, curating, and other significant services within the scope of the Disciplinary Area for which this competition is open.

D. Pedagogical Project (30%)

Pedagogical Project that the candidate proposes to develop for the Course Unit or Units of the Disciplinary Area of Urbanism of the Lisbon School of Architecture of the Universidade de Lisboa, in accordance to the parameters established by the Scientific Board, accessible in the application platform <http://www.fa.ulisboa.pt/concursos/>, in the Lisbon School of Architecture of the ULisboa's website.

In order to rank each candidate applying for the competition, each member of the Jury will rank the candidates by decreasing order of merit, and voting by each member of the Jury occurs based on their ordered list, to which no ex-aequo rankings are allowed.

According to article 20 of the Regulamento, the Jury votes initially for the first place, then for the second place, and so on, until the ranking of all candidates admitted for the competition and previously approved in absolute merit is complete. In each voting round, the decisions are made by absolute majority of votes and the methodology for the ranking of the candidates is the one explicit in no. 5 of article 20 of the Regulamento, complying with the provisions of article 17 of the Regulamento.



Following the application of the assessment and ranking criteria, the Jury proceeds to the elaboration of a single ranking list of the candidates.

VI. Preferred parameters

In case of a tie in the individual ranking of each member of the Jury, the candidate with the most relevant curriculum regarding the internationalization component and considering the mission of the Lisbon School of Architecture of ULisboa, will be selected.

This parameter will only to be used in the case of a tie in the individual ranking of each member of the Jury, presented for voting.

VII. Public hearings

VII.1 - When deemed necessary, the Jury may decide to hold public hearings, in equal circumstances for all candidates approved in absolute merit, and be exclusively destined to clarify the contents of the candidates' curriculum vitae, on the basis of no. 4, paragraph b), of article 50 of the ECDU.

VII.2 - Having the need to proceed with public hearings, these will take place between the 30th and 60th subsequent days to the evaluation meeting held by the Jury, and all candidates will be informed at least 5 (five) days in advance about the respective date and place of the public hearings.

VII.3 - The public hearings may be carried out via videoconference, for which the Jury must ensure that these happen in equal circumstances for all candidates.

VII.4 - The Jury may request candidates to hand over supplementary documentation related to the submitted Curriculum Vitae, on the basis of no. 4, paragraph a), of article 50 of the ECDU.

VIII. Submission of applications

Applications must be submitted through the online platform available at <http://www.fa.ulisboa.pt/concursos/>, until 30 working day after the publication of this public notice in the *Diário da República*. In this case, the paper-based documentation, as indicated in IX.1.2, must be delivered in person to the Lisbon School of Architecture, at the address indicated above, or sent by registered mail with delivery receipt, by the deadline for submission of applications.

IX. Application formalization

IX.1 - Applications should be accompanied by a filled out form, referred to in article 33 of the Regulamento, and a declaration under commitment of honour stating that the candidate fulfils the required requisites for admission into the competitions as foreseen in the public notice and in the Law, available at <http://www.fa.ulisboa.pt/concursos/> dully filled out and accompanied by the following documents:

IX.1.1 - digital support (preferably in a USB pen-drive) and in non-editable format (PDF):

- a. The candidate's Curriculum Vitae containing the activities carried out in the components of Scientific Performance, Pedagogical Capacity, and Other Activities relevant to the mission of the higher education institutions, taking into consideration the selection and ranking criteria and preferred parameters mentioned in chapter V of this public notice, and which are considered relevant within the Disciplinary Area for which this competition is open. In the curriculum, candidates must highlight the 5 (five) scientific publications, which they deem most representative, namely those referring to the contribution to the development and advancement of the Disciplinary Area for which this competition is open considering chapter V of this public notice. This selection must be accompanied by a brief justifying description wherein the candidate explains his/her contribution;



- b. the 5 (five) scientific publications/work, mentioned in the curriculum by the candidate as being the most representative;
- c. Pedagogical project.

IX.1.2 - In paper format:

- a. One copy of the candidate's Curriculum Vitae;
- b. One copy of the pedagogical project.

X. Language

The application form and all other documents must be submitted in Portuguese or English language.

XI. Jury composition

In accordance to the dispositions of articles 45 and 46 of the ECDU, and article 14 of the Regulamento, as well as no. 4 of article 77 of Decree-Law no. 84/2019, of June 28, the Jury is composed by the following members:

President: Rector of the Universidade de Lisboa

Members:

- Doctor Joaquín Sabaté Bell, Professor Catedrático da Escola Técnica Superior de Arquitectura de Barcelona da Universidade Politécnica da Catalunha;
- Doutor Walter Rossa Ferreira da Silva, Professor Catedrático da Faculdade de Ciências e Tecnologia da Universidade de Coimbra;
- Doutor Paulo Manuel Neto da Costa Pinho, Professor Catedrático da Faculdade de Engenharia da Universidade do Porto;
- Doutor Artur da Rosa Pires, Professor Catedrático do Departamento de Ciências Sociais, Políticas e do Território da Universidade de Aveiro
- Doutor Fernando José Silva e Nunes da Silva, Professor Catedrático do Instituto Superior Técnico da Universidade de Lisboa;
- Doutor Carlos Francisco Lucas Dias Coelho, Professor Catedrático da Faculdade de Arquitectura da Universidade de Lisboa.

Lisbon School of Architecture, Universidade de Lisboa, December 10, 2019.

The President,

Doutor Carlos Francisco Lucas Dias Coelho
(Professor Catedrático)

