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PUBLIC NOTICE

PUBLIC NOTICE OF THE OPENING OF AN INTERNATIONAL SELECTION COMPETETION PROCEDURE FOR THE HIRING OF A DOCTORATE HOLDER, UNDER THE DECREE-LAW No. 57/2016, OF AUGUST 29TH, AS AMENDED BY LAW 57/2017, OF JULY 19TH AND COMPLEMENTARY LEGISLATION. PUBLIC NOTICE FAULISBOA - ID No. PTDC/GES-URB/29170/2017

Carlos Francisco Lucas Dias Coelho, President of the Lisbon School of Architecture of the University of Lisbon, publicly declares by dispatch dated May 28th, 2020, that an international selection competition is open for a period of 10 working days from the immediate day of the publication of this public notice in the *Diário da República* (Portuguese Official Journal). This international competition is for 1 (one) doctorate position, to carry out research activities in the scientific areas of Architecture and Urbanism, under the Support System for Scientific and Technological Research (hereinafter SAICT), Notice no. 02/SAICT/2017 - Scientific Research and Technology Development Projects (hereinafter IC&DT), within the scope of the research project SOFTPLAN — Do Planeamento Suave ao Desenho Territorial. Práticas e Prospetivas [SOFPLAN — From Soft Planning to Territorial Drawing. Practices and Prospectives] (Ref. no. PTDC/GES-URB/29170/2017), financed by national funding through the Foundation for Science and Technology Portugal, I.P. (hereinafter FCT).

The current position is for an employment contract in public functions of a fixed term, for a period of 20 (twenty) months until the limit of (3) three years, as established in the project SOFTPLAN, in accordance to no. 2 of Article 6 of Decree-Law no. 57/2016 of August 29th, amended by Law no. 57/2017 of July 19th.

The current competition is ruled by the provisions of Decree-Law no. 57/2016, of August 29th, which approves a doctorate holder's hiring regime aimed at stimulating scientific and technological employment in all areas of knowledge (hereinafter RJEC), as amended by Law no. 57/2017, of July 19th, as well as the Regulatory Decree no. 11-A/2017, of December 29th.

The current competition ends with the filling of the vacancy, and may also be terminated by an appropriately substantiated act, provided that the candidates have not been notified of the final ranking list, as part of the interested parties' hearing.

1. Jury composition:

1.1. In accordance with the article 13 of the RJEC, the Jury of the competition is composed as follows:

Cristina Soares Ribeiro Gomes Cavaco, Assistant Professor of the Lisbon School of Architecture of the University of Lisbon, and Responsible Researcher for the project SOFTPLAN, presiding;

João Pedro Teixeira de Abreu Costa, Associate Professor with Aggregation of the Lisbon School of Architecture of the University of Lisbon;

Cristina Delgado Henriques, Assistant Professor of the Lisbon School of Architecture of the University of Lisbon;





1.2. The alternate Jury member is Luís Alberto Torres Sanchez Marques de Carvalho, Assistant Professor of the Lisbon School of Architecture of the University of Lisbon, whom will replace any other Jury member in case of his/her impossibility.

2. Workplace:

The workplace is located at the Lisbon School of Architecture of the University of Lisbon, Rua Sá Nogueira, Pólo Universitário, 1349-063 Lisboa.

3. Remuneration:

The monthly remuneration to be attributed is indicated in no. 1 of article 5 of the Regulatory Decree No. 11-A/2017 of December 29th, corresponding to level 33 of the single salary table, approved by Ordinance no. 1553-C/2008, of December 31st, corresponding to Euro 2.128,34.

4. General admission requirements:

- 4.1. National, foreign and stateless candidates may apply for this competition, provided that they hold a degree of Doctor in the scientific areas of Architecture, Engineering, History, Geography, Multimedia or related areas and that they hold a scientific and professional *curriculum vitae* that reveals an adequate profile for the activity to be developed.
- 4.2. In case the degree of Doctor has been granted by a foreign higher education institution, it must be recognized under the terms of Decree-Law no. 341/2007, of October 12th; these formalities must be obtained until the deadline for submission of applications.

5. Specific admission requirements:

- 5.1. Minimum of 5 (five) years of research experience, in the field of urbanism, integrated in a recognized research team;
- 5.2. To author, at least, 1 (one) publication in indexed scientific journals (in International Scientific Indexing ISI or Scopus) and other relevant publications;
 - 5.3. Verified written and oral proficiency in the English language;
- 5.4. It is particularly valued the experience and ability to integrate the scientific editorial milieu, considering the support to publications related to the project.

6. Application formalization:

- 6.1. The applications are formalized by submitting a request addressed to the President of the Lisbon School of Architecture of the University of Lisbon, which includes the identification of this public notice, the candidate's full name, civil identity card's date and number, tax identification number, date and place of birth, address, telephone contact, electronic mail address, academic degrees the candidate holds, and current work situation.
- 6.2. In this request, the candidate must add a consent for the communications and notifications within the scope of this competition procedure to take place via electronic mail, using the electronic mail address indicated in the application.
 - 6.3. The application must be accompanied by the following documents:
 - a) Document attesting the award of the degree of Doctor;
 - b) Detailed curriculum vitae of the candidate;
 - c) Copy of each of the five publications considered most relevant by the candidate;

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- d) Two recommendation letters;
- e) A motivation letter, redacted in English, indicating in which way can the candidate's profile and his/her scientific background provide an added contribution to the project SOFTPLAN, and become essential to the fulfilment of goals and outputs of the project.
- 6.4. The applications may be presented in either Portuguese or English language (except the document mentioned in indent *e*) of point 6.3, which must be presented in English language).
- 6.5. The applications can be formalized by sending the documents indicated in points 6.1, 6.2 and 6.3 via electronic mail in PDF format, to: recursoshumanos@fa.ulisboa.pt, containing the identification of this public notice in the subject line. The applications must also be submitted in physical format by registered mail with notice of receipt, with the identification of this public notice on the outside of the envelope, and sent until the deadline of the current public notice published in the *Diário da República*, to the following address: Lisbon School of Architecture of the University of Lisbon, Rua Sá Nogueira Pólo Universitário da Ajuda, 1349-063 Lisboa.
- 6.6. The failure to present the solicited documents under the terms of the current public notice, their delivery outside the determined timeline, or the presentation of a false document will determine the exclusion from this procedure.

7. Work plan:

- 7.1. The work to be developed is framed within the research project SOFTPLAN, and envisions:
- a) Review of the literature and construction of a conceptual and methodological framework of the themes and concepts related to the project;
- b) Identification, systematization and study of planning and soft planning policies and instruments within the Portuguese and European context;
 - c) Preparation and conduction of interviews;
- d) Preparation of meetings, organization of workshops and other scientific seminars for the dissemination of the project's results;
 - e) Preparation of graphic pieces that provide support to the project;
- f) Redaction and publication of scientific articles and other texts and written documentation resulting from the research;
 - g) Support of project management activities.

8. Criteria for assessment and selection:

- 8.1. The admitted applications to the current competition will be assessed taking into consideration their quality, topicality and relevance of the scientific (scientific production and research experience) and curricular background of each candidate, and the respective adequacy to the proposed work plan.
- 8.2. The candidates' selection process has two components (Avaliação do Percurso Científico e Curricular [Assessment of the Scientific and Curricular Background] hereinafter APCC, and Entrevista Profissional de Seleção [Professional Interview for Selection] hereinafter EPS); the final classification (Classificação Final, hereinafter CF) is achieved through the following formula:





CF = 90% APCC + 10% EPS

8.3. The APCC [Assessment of the Scientific and Curricular Background] is expressed through a numerical scale ranging from 0 to 5, and it is achieved through the following formula:

APCC = 70% PCC + 30% CM

In which:

PCC stands for Percurso Científico e Curricular [Scientific and Curricular Background]; CM stands for Carta de Motivação [Motivation Letter].

- a) The PCC [Scientific and Curricular Background] is assessed in accordance to the following criteria:
 - Scientific production (50%);
 - Applied research activities (10%);
 - Activities of knowledge extension and dissemination (5%);
 - Activities of management of science, technology and innovation programmes (5%).
 - b) The CM [Motivation Letter] is assessed in accordance to the following criteria:
 - Motivation and interest for the anticipated activities (20%);
 - Proficiency of written English language (10%).
- 8.4. The assessment of the EPS [Professional Interview for Selection] is expressed through a numerical scale from 0 to 5, and it rates:
 - The candidate's knowledge and motivation regarding the anticipated tasks;
 - The ability to integrate and develop team work;
 - Organization and project management skills;
 - Expression and communication skills;
 - Proficiency in spoken English language.
- 8.5. The jury may decide not to carry out the interviews. In this case, the final classification results, exclusively, from the Assessment of the Scientific and Curricular Background.
- 8.6. The jury will select for the interview 3 (three) candidates that have obtained the highest classification in the first phase. In case of a tie, the decision will be bestowed upon the president of the Jury.
- 8.7. Following the application of the selection criteria, minutes will be drawn up by the Jury, containing the entire recruiting, assessment and selection process, as well as the ordered list of the approved candidates with their classification and the final decision of the Jury.



9. Results and hearing for interested parties:

- 9.1. There is place for a hearing open to interested parties concerning the lists of admitted and excluded candidates, as well as the final classification's list, under the terms of articles 121 and 121 of the Código do Procedimento Administrativo [Administrative Procedures Code].
 - 9.2. Notification of results: The candidates will notified by electronic mail.

10. Final decision:

10.1. The final decision of the Jury is approved by the Rector. The responsibility for the contracting procedure is of the President or Director of the School.

11. Publicizing:

- 11.1. The current public notice will be published:
- a) In Diário da República, 2nd series;
- b) On the internet portal Eracareers;
- c) On the Bolsa de Emprego Público [Public Employment Platform];
- d) On the website of the Lisbon School of Architecture.

12. Equal access policy:

- 12.1. The Lisbon School of Architecture of the University of Lisbon actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, impaired or deprived of any right or exemption from any duty, namely given his/her ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union affiliation.
- 12.2. Under Decree-Law No. 29/2001, of February 3rd, the disabled candidate has preference in equal classification, which prevails over any other legal preferences. Candidates must declare on the application form their respective degree of disability, the type of disability and the means of communication or expression to be used in the selection procedure, under the terms of the aforementioned diploma. May 28th, 2020

President of the Lisbon School of Architecture.

Dr Carlos Francisco Lucas Dias Coelho